



Hans Price Academy

Praise and Rewards Policy

Date: September 2018



Cabot
Learning
Federation

Hans Price Academy

Praise and Rewards Policy

The purpose of this policy is to set the framework for rewards within which the academic, sporting, social, cultural and personal achievements of students can be recognised, celebrated and recorded.

Hans Price Academy believes in rewarding effort, recognising achievement and encouraging pupils to aspire to exceed expectations. A student whose achievement is recognised in any way, is more likely to make a positive impact within the academy community.

The reward system serves to encourage pupils to aspire to the very highest standards in everything they do. It allows us to celebrate the successes, progress and achievements of all students.

We use the following rewards to recognise the value of pupils' achievements, progress, effort and leadership within the academy:

- Verbal praise, praise post cards, telephone calls home.
- **Achievement Points** – these are recorded on SIMS. These are collated at the end of each term and pupils will be awarded a certificate under the Bronze, Silver, Gold, Platinum and Diamond category. These are awarded in whole school assemblies.
- **College Awards** – certificates will be awarded by the College Leader in fortnightly College Assemblies.
- **Principal's Award** (termly) – awarded to one student from each year group.
- **Principal's Discretionary Award** – Awarded to a student or group of students at the Principal's discretion for an exemplary act within, or outside of the academy.
- **College Cups** awarded for college competition winners in the following areas:
 - Arts Cup**
 - Charity Shield**
 - Sports Cup**
 - Achievement Award**
 - Attendance Award**
 - Punctuality Award**
 - Best Behaviour Award**
 - Progress 8 Award**
 - College Cup**
 - Swimming Gala Cup**
 - Tassomai Award**
 - Nightclub Award**
 - IS Cup**
- **Attendance Awards** – individual, Learning Family and College awards for attendance. These can be awarded weekly, termly and yearly. Attendance challenges change and are publicised around the school.
- **100% Attendance Rewards Trips** – These are awarded to all students with 100% attendance and a good record of behaviour points (Trip offered may be subject to change)
- **Leadership Roles** – students can freely apply for leadership roles within the academy (Learning Family Rep, Sports Rep etc). For other roles (Prefects, Lead Student etc) students will be invited to apply and will be awarded the role after discussion with the Senior Leadership Team.
- **Termly newsletter**
- **Local press publicity**

- **Achievement Trip** – These are awarded with the students with the highest number of achievement points in the school (trip offered may be subject to change).
- **IS Rewards** – numerous rewards for 100% IS completion.

For timetable of Rewards, see appendix 1, page 5.

Department Rewards

- All staff are encouraged to use verbal praise whenever the opportunity presents itself.
- Staff should write positive and encouraging comments in exercise books when giving WWW and EBI feedback (in line with marking policy).
- Displays of work in the classroom and around the subject area corridors
- Individual department awards eg. Scientist of the Week

Assemblies

It is vital that rewards and congratulations are celebrated at **every** opportunity. A number of assemblies must have an element of praise and reward included. These are generally at the end of each half term.

College Awards

- Phone calls home
- Learner of the week
- Learning Family Award leader board
- Learning Family Attendance reward
- College competition end of term reward
- Achievement Point Certificates
- Behaviour reward
- Individual achievement (for achievements either within the academy or wider community)
- College Captains
- College Cup – Awarded to winning college at the end of the year

End of Year Assemblies

- 100% Attenders – certificate and badge
- Charity Shield
- Arts Cup
- Sports Cup
- Achievement Cup
- Best Behaviour Award
- Progress 8 Cup
- Attendance Cup
- Tassomai Award
- Punctuality Award
- Nightclub Award
- Swimming Gala Cup
- IS Cup

Single Events

- Academic Awards Evening – Year 11 pupils
- Celebration Assembly for Year 11 leavers

All rewards are subject to change without notice in unforeseen circumstances.

Date of policy: September 2018

Date of Review: September 2019

Appendix 1 – Timetable of Rewards

Daily

- Verbal praise
- Postcards home
- Positive phone calls
- Positive reinforcement in lessons
- Achievement points

Weekly

All daily rewards plus:

- Learner of the week certificate (college leader board)
- Learning family certificates. College Leader board, (Chase the Ace, Clarus Derby, Mando Mile, Shawn the Sheep).
- Weekly attendance reward.
- Scientist of the week (1 per teacher)
- Hegarty Award certificate (fortnightly) 2 students 7-8, 2 students 9-11.
- Mathematician of the week certificate. (1 per class, teacher's choice)
- Rockstar of the week

Termly

TERM 1

TERM 2

TERM 3

TERM 4

TERM 5

TERM 6

- Achievement point certificates: Bronze, Silver, Gold, Platinum.
- Attendance Certificates
- Attendance - 100% T1
- Halloween Draw (sweets)

- Achievement point certificates: Bronze, Silver, Gold, Platinum.
- Attendance Certificates
- Attendance - 100% T2
- Christmas chocolate draw

- Achievement point certificates: Bronze, Silver, Gold, Platinum.
- Attendance Certificates
- Attendance Ice skating reward for

- Achievement point certificates: Bronze, Silver, Gold, Platinum.
- Attendance Certificates
- Attendance Easter Egg Draw - 100% T4
- Non -uni day 100% T4

- Achievement point certificates: Bronze, Silver, Gold, Platinum.
- Attendance Certificates
- Attendance Cinema Trip for 100% T3 & 4
- Non uni day 100% T5

- Achievement point certificates: Bronze, Silver, Gold, Platinum.
- Attendance Certificates
- Attendance Silent Disco
- Principal's Award

<ul style="list-style-type: none"> and chocolates) Non – school uniform 100% T1 Principal’s Award College learning family leader board reward Tutor and CL nominations Digital Leader applications Year 11 Smash Awards Year 11 Awards Evening 	<ul style="list-style-type: none"> Non- unj 100% T2 Principal’s Award College learning family leader board reward Termly Attendance Cup Charity Cup Tutor and CL nominations Digital leaders appointed Year 11 Smash Awards 	<ul style="list-style-type: none"> 100% T1 & 2, January For 100% T3 movie and popcorn Non –unj day 100% Principal’s Award College learning family leader board reward Tutor and CL nominations Digital leaders appointed Year 11 Smash Awards 	<ul style="list-style-type: none"> Principal’s Award College learning family leader board reward Termly Attendance Cup Arts Cup Tutor and CL nominations Year 11 Smash Awards 	<ul style="list-style-type: none"> Principal’s Award College learning family leader board reward Tutor and CL nominations Year 11 Smash Awards 	<ul style="list-style-type: none"> College learning family leader board reward Attendance Cup Sports Cup Tassomal Award Nightclub Award Punctuality Award Behaviour Award Achievement Award College champions reward (bouncy fun) Theme Park Trip – top 100 students with 98+ attendance and good behaviour Most improved attender Voucher
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						<ul style="list-style-type: none"> • 100% attender certificate and badge • Tutor and CL nominations • Prefect selection • Year 11 Smash Awards
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Other Rewards

Term 1 - 5, Golden Ticket ‘Open the Box’ Each week students will gain one ticket for 100% attendance.

At the end of term 5, there will be an ‘Open the Box’ event where 10 lucky winners will get to open a box containing a range of prizes.

‘Open the Box’ prizes could include: Main Prize Android Tablet, iTunes, Amazon or Cinema vouchers, 2x Love to Shop vouchers

Word Millionaires: Students who have successfully read over one million words in a year in Accelerated Reader. Star badge in college colours.

Wider Reader Award (New): Students who have successfully read a complete wider reading set list. Star badge in silver, then gold.

Principal’s Discretionary Award: Awarded to students who have been recognised for exemplary acts either in or outside of the academy. Silver star.

Positions of Responsibility

- Head of School
- Deputy Heads of School (2)
- College Captains

Learning Family Representatives: 2 per learning family. Students volunteer for the position, present to the rest of the learning family who vote by secret ballot.

Sports Captains

Digital Leaders

Students Librarian: Helping to support the day-to-day running of the LRC. Written application, references, (January each year), trail period. Student Librarian badge. (10 max - All years)

Student Council: Attending termly council meetings, conducting new staff interviews, leading student voice within the academy, representing the academy where necessary. Nomination process from peers/tutors/college leaders. Student Council Badge in college colours. (Six per college - All years)

Equality and Diversity Advocate: Students explain why they want to wear an Equality and Diversity Advocate Badge and show understanding of the meaning behind it. They then have to uphold the expectations behind it. (No limit - currently 148 - All years)